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EDUCATION

- 2015 Ph.D., Department of Politics, University of Exeter, United Kingdom
Dissertation titled “The Good, the Bad and the Ugly: Undocumented Labour in Saudi Arabia: The case of Jeddah.” Supervised by Professor Tim Niblock.
- 2003 Ph.D. (ABD), Department of Political Science. Southern Illinois University, Illinois, USA
Areas of concentration: Public Administration, Comparative Politics, International Relation, and Research Methodology. Pi Sigma Alpha (GPA 3.53 out of 4.0).
- 1984 Master of Science in Management, Lindenwood University, MO, USA
Summa cum laude (GPA 4.0 out of 4.0).
- 1982 Bachelor of Science in Business Administration, University of San Francisco, CA, USA
Dean’s List.

EMPLOYMENT AND EXPERIENCE

- 2016 - present Senior Resident Research Fellow, Socio Economic Projects, King Faisal Center for Research and Islamic Studies, Riyadh, Saudi Arabia
- 2015 – 2016 Independent researcher and consultant
- 2010 – 2014 Senior business consultant, Ba-Sudan Corporation, Jeddah, Saudi Arabia
- 2009 - 2010 Lead Consultant on Public Policies regarding undocumented migrants in UAE
The Abu Dhabi Federal Demographic Centre (FDC), UAE
- 2005 - 2007 Deputy and advisor to the chairman of the Board of Directors, Alsharif Ghalib Endowment, Makah, Saudi Arabia
- 2004 - 2005 Adjunct Professor, Department of Business Administration & Economics, The Arab Open University, Jeddah, Saudi Arabia
- 1990 -2003 Visiting Lecturer, J. A. Logan College, Carterville, IL, USA.

Research Interests and Expertise

Current research interests include International Studies, Public policy, Labor Migration, Education, the empowerment of women, and the Saudi labor force.

Published work

- Saudi Policies Towards Migration and Refugees: A Sacred Duty (with Joseph A. Kéchichian) Published by Sussex Academic Press, Brighton, Chicago, Toronto. (2022).
- “Crowdsourcing Facts in Conflicts: Towards a Truth-Telling Mechanism to Counter Fake News,” Co-authored with Manuel Schubert. International journal of humanitarian studies, Alfaisal Cultural House. Status: Work in progress, expected publication, September 2021.
- Undocumented Migrants in Saudi Arabia: COVID-19 and Amnesty Reforms,” International Migration, Journal, 2021.
- Sa’udi Policies Towards Migrants and Refugees: A Sacred Duty, Joseph A. Kéchichian. The United Kingdom, University of Sussex Press.,
- “Kafala Sponsorship Reforms in Saudi Arabia: Converging Toward International Labor Standards,” February 2021. <https://www.kfcris.com/en/view/post/332>. (2020), Riyadh: King Faisal Center for research and Islamic studies.
- Undocumented Migrants in Saudi Arabia: COVID-19 and Amnesty Reforms. International Migration Journal.
- “The G2020 Protocol on Forced Migration: A New Approach to Solve the Burden-Sharing Problem of Forced Migration and Ensure Lives in Safety and Dignity,” Saudi T20 Policy Brief, 2020. (Co-authored with Manuel Schubert).
- “Migration and the COVID-19 Pandemic in the Gulf: A Study of Foreign Expatriate Worker Communities’ Coping Attitudes, Practices, and Future Prospects in Dubai and Jeddah,” Konrad-Adenauer-Stiftung, 2020. (Co-authored with Froilan Malit)
- “The link between coronavirus and undocumented migrants in Saudi Arabia,” Issue No. 8, June 2020. Riyadh: King Faisal Center for research and Islamic studies. (2020),
- “Empowering Women: Educational programs and Reforms in a Diversified Economy.” Riyadh: King Faisal Center for research and Islamic studies, 2019.
- “Policy Insights: Who’s paying? Language learning for Students Abroad.” Published by Evidence for Policy Design, Harvard Kennedy School of government. (With Mughal, 2019).
- “Thirteen Years of Outbound Student Mobility of Saudi Women and Vision 2030: Does Gender Matter? Published by Evidence for Policy Design, Harvard Kennedy School of government. (With Mughal, 2018).
- “Outbound Student Mobility of Saudis and Government Sponsorship of Intensive English Language Studies Abroad.” Published by Evidence for Policy Design, Harvard Kennedy School of government. (With Mughal, 2018).
- “City of Dreams, Disappointments, and Optimism: The Case of Nine African Undocumented Migrants Communities in the City of Jeddah.” Riyadh: King Faisal Center for research and Islamic studies. (2018),
- “Calculated Risks, Agonies, and Hopes: A Comparative Case Study of the Yemeni and Filipino Undocumented Migrant Communities in Jeddah,” in Philippe Fargues and Nasra Shah (ed.) Gulf Research Center, Cambridge. (2017).

Work in progress

- Social Remittances: Disappointment, and Optimism: The Case of Egyptian and Filipino Communities in Saudi Arabia. King Faisal Center for Research and Islamic Studies. Expected early 2023.
- Beyond the Kafala: Humanitarianism, the COVID19 Pandemic, and the Gulf-Philippine Migration Corridor. (With Froilan T. Malit, Jr). Forthcoming in Comparative Migration Studies: Expected Publication January 2023.

Grants

Received a research grant from the Saudi Human Resource Development Fund (HRDF) and Harvard University, School of Government for a project titled "Skill Development and Job Creation in Saudi Arabia: An Assessment of the King Abdullah Scholarship Program (KASP) in light of the the Saudi National Transformation Program." Three Policy Briefs were generated by the initiative (with Abdulghafar Mughal).

Professional Membership: Saudi Arabian political science association, the American Political Science Association, and the British Society for Middle Eastern Studies.

Recognition & Awards:

2022: Appointment to the Advisory Board of the Gulf Labor Markets, Migration, and Population (GLMM) Program.

2008: MINISTRY OF HIGHER EDUCATION, SAUDI ARABIA SCHOLARSHIPS: PH.D., MS, AND BS.

1992: National Political Science Honor Society: Alpha Pi Sigma, USA. Certificate for the Honor Society of Southern Illinois University, Department of Political Science.

1990, 1992 & 1998: Certificates for Outstanding Participation and Services to the International Gear Program, Southern Illinois University, IL, USA.

1984: Outstanding Academic Excellence in Management Science, Lindenwood University, MO, USA.

Professional Membership: Saudi Arabian political science association, the American Political Science Association, and the British Society for Middle Eastern Studies.

Conferences: Presented papers and attended numerous conferences in the USA, UK, and Gulf States.

Languages: Arabic (native); English (fluent); French (basic); Turkish (basic).